



## MIMEDX Global Environment, Health, and Safety (EHS) Policy

MIMEDX is focused on helping humans heal and to be the leading global provider of healing solutions through relentless innovation to restore quality of life. We deliver this through our core values of **Character, Customer Orientation, Innovation, Collaboration, and Stewardship**. In support of our values, we are committed to Environment, Health, and Safety (EHS) through this policy and standards within our organization. This policy applies to all employees and third-party contractors at all locations. Our EHS performance and success are measured by achieving the following commitments:

- Promoting a strong culture of transparency, accountability and ownership of EHS at all levels of the organization.
- Committing to compliance with applicable EHS laws, regulations, and other obligations in all countries in which we operate.
- Providing a safe and healthy workplace for the prevention of work-related injuries and illnesses through the elimination of hazards and reduction of risks.
- Monitoring and actively looking for ways to reduce risk and improve our EHS performance.
- Reducing the EHS impact of our products throughout their lifecycle.
- Conserving natural resources, climate change mitigation, improving energy performance, preventing pollution, and reducing waste across our operations.
- Supporting and promoting programs to achieve MIMEDX's EHS and sustainability objectives.
- Providing education and awareness to our employees and others working on our behalf and empowering them to work in a safe and environmentally responsible way.
- Consulting with our employees on EHS matters and empowering them to participate in identifying opportunities to strengthen MIMEDX's EHS program.
- Communicating risk, performance and progress in achieving our EHS objectives.
- Demonstrating continual improvement through establishment of objectives and measuring our success in achieving them, both internal and externally.

MIMEDX's EHS Policy is implemented through standards set within the company at all levels. Our performance is monitored and regularly reviewed to ensure we are achieving our objectives.

A handwritten signature in black ink that reads "Joseph H. Capper".

Joseph H. Capper  
Chief Executive Officer

